



Health, Safety and Environment Policy (HSE Policy)

At Glamox, we focus on protecting the environment, enhancing customer businesses, and contributing to sustainability. Our mission is to deliver safe, reliable, efficient, and eco-friendly lighting solutions. We comply with national and international regulations and customer requirements and our own self-exposed requirements. We prioritize the health, safety, and well-being of our customers, contractors, visitors, and the communities in which we operate.

The HSE Policy applies to all Glamox sites. Compliance with this policy is mandatory for all Glamox employees, contractors, and other stakeholders.

Glamox is committed to providing a robust HSE framework, setting and monitoring HSE performance and objectives to drive continuous improvement. We are dedicated to the continuous improvement of our products, systems and processes. This ongoing effort ensures that our lighting solutions remain at the forefront of sustainability and safety.

Glamox is highly committed to the following:

Health and Safety: Ensure a hazard-free work environment by applying HSE regulations, standards, and best practices to prevent incidents and occupational illnesses.

Waste and Emission reduction: Reduce waste, emissions, and pollution.

Energy consumption: Monitor and reduce energy consumption by continuously improving energy performance.

Sustainability initiatives: Improve energy efficiency, recycling, and sustainable resource management.

Responsible Procurement: Improve sustainable and responsible procurement

Risk Management: Identify, assess and manage HSE risk associated with our operations, products, systems and services.

Continuous improvement: Continuously strive to improve our HSE performance through proactive risk assessment, incident investigation, and lessons learned.

Employee Engagement: Encourage feedback, suggestions, and participation from employees and contractors.

Open Communication: Promote open and transparent communication with our employees, contractors, customers, regulatory agencies, and communities regarding HSE matters.

We strive to recognize that effective health, safety and environment is essential for our business excellence and reputation. By adhering to these principles, Glamox aims to create lighting solutions that enhance the quality of life, contributing positively to the environment and society.